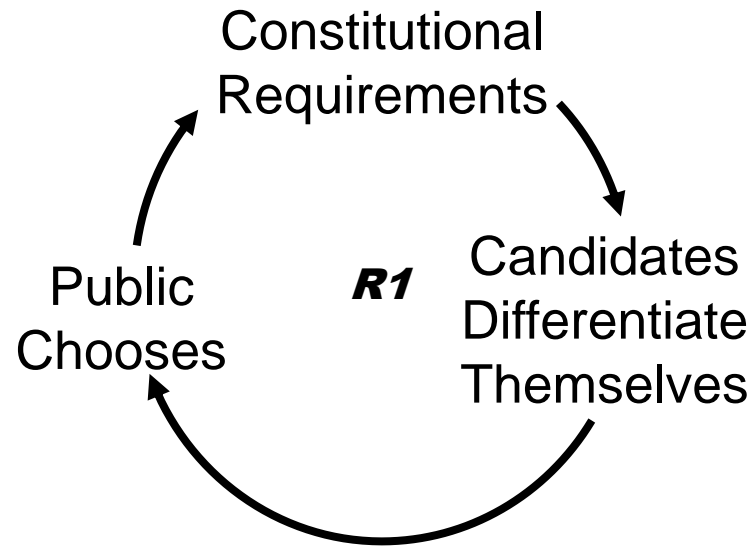
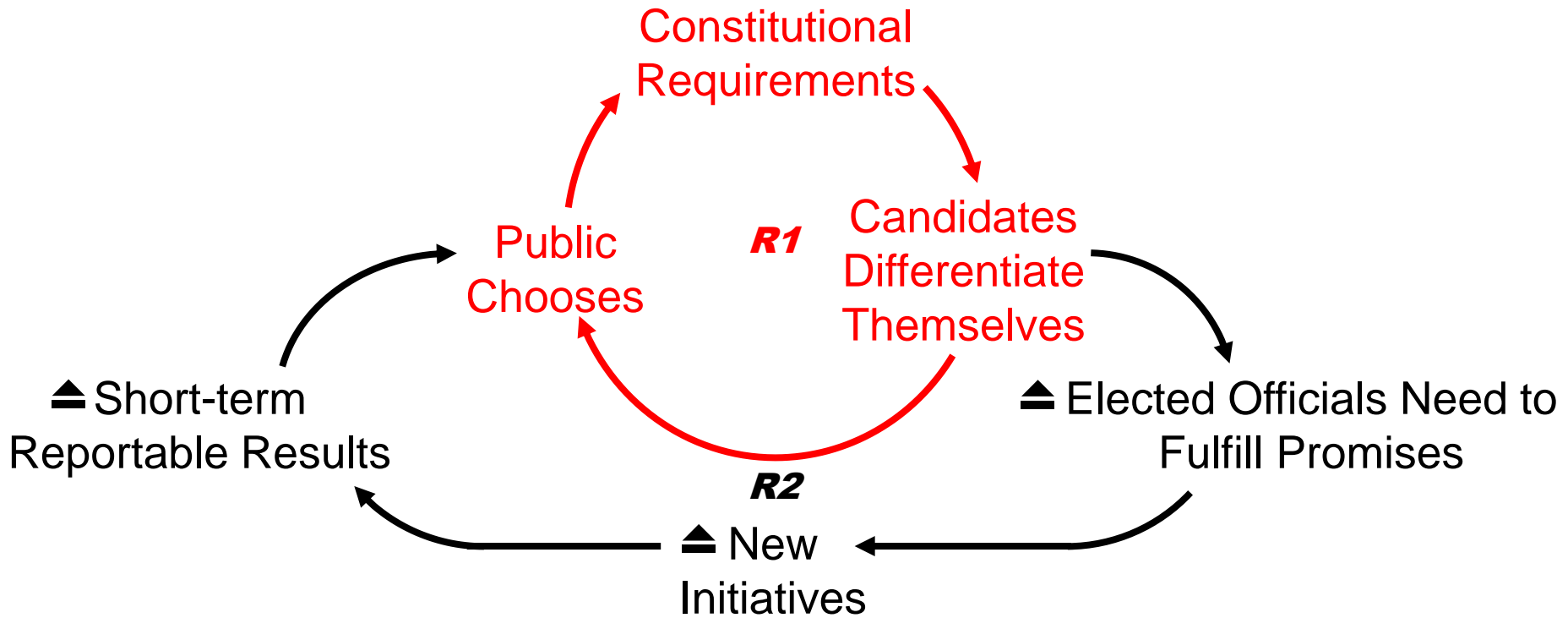




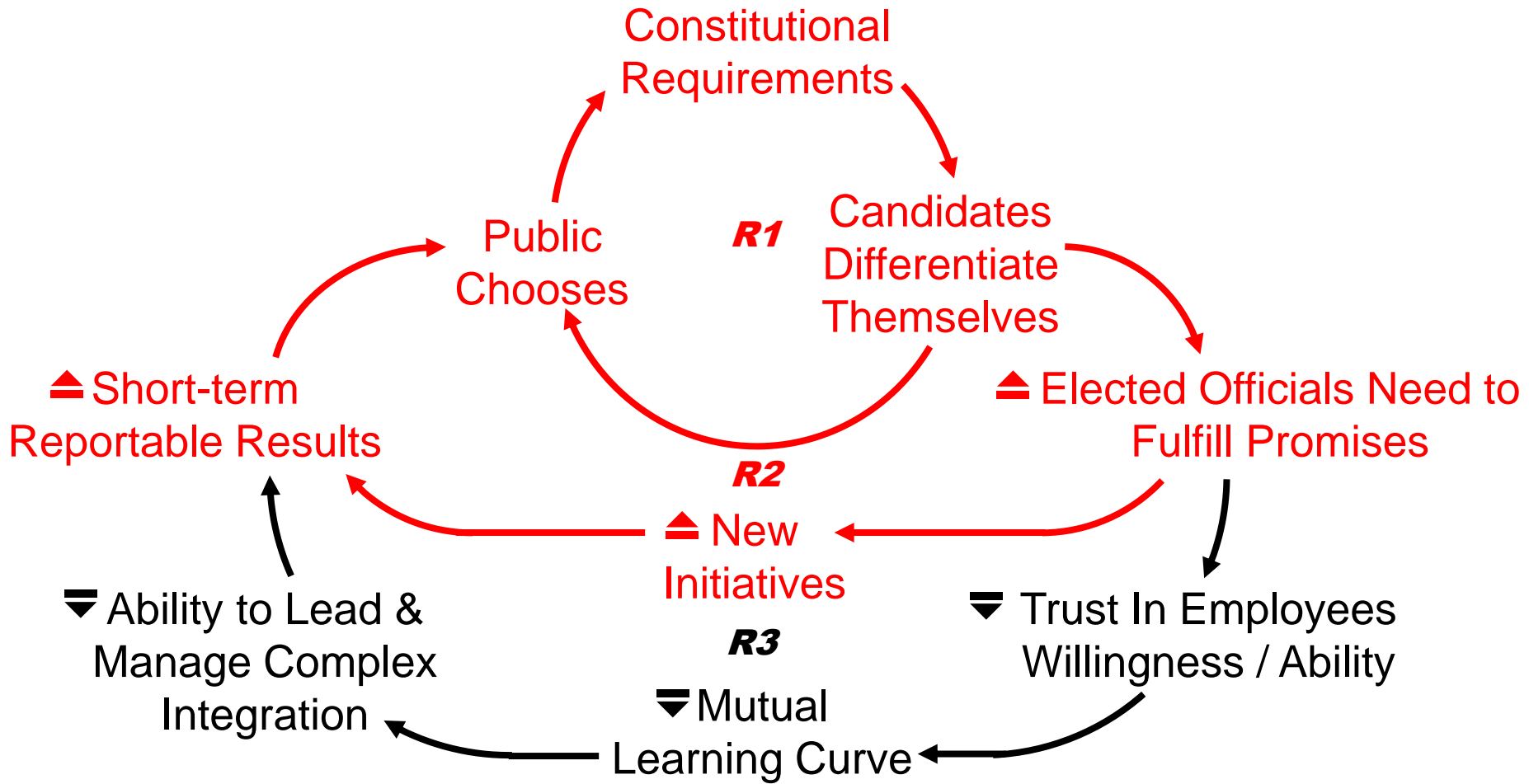
The Leadership Dilemma in a Democratic Society



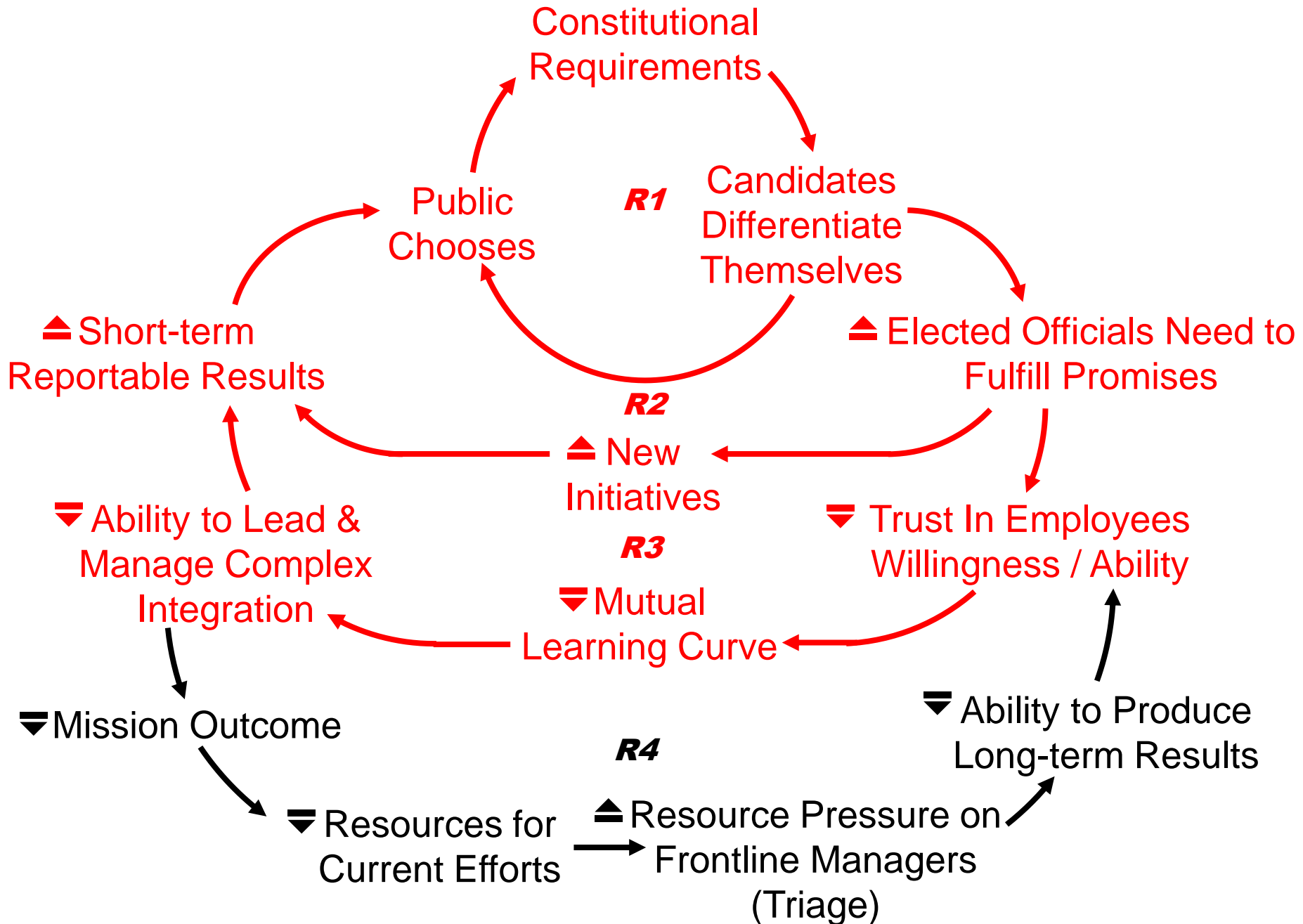
The Leadership Dilemma in a Democratic Society



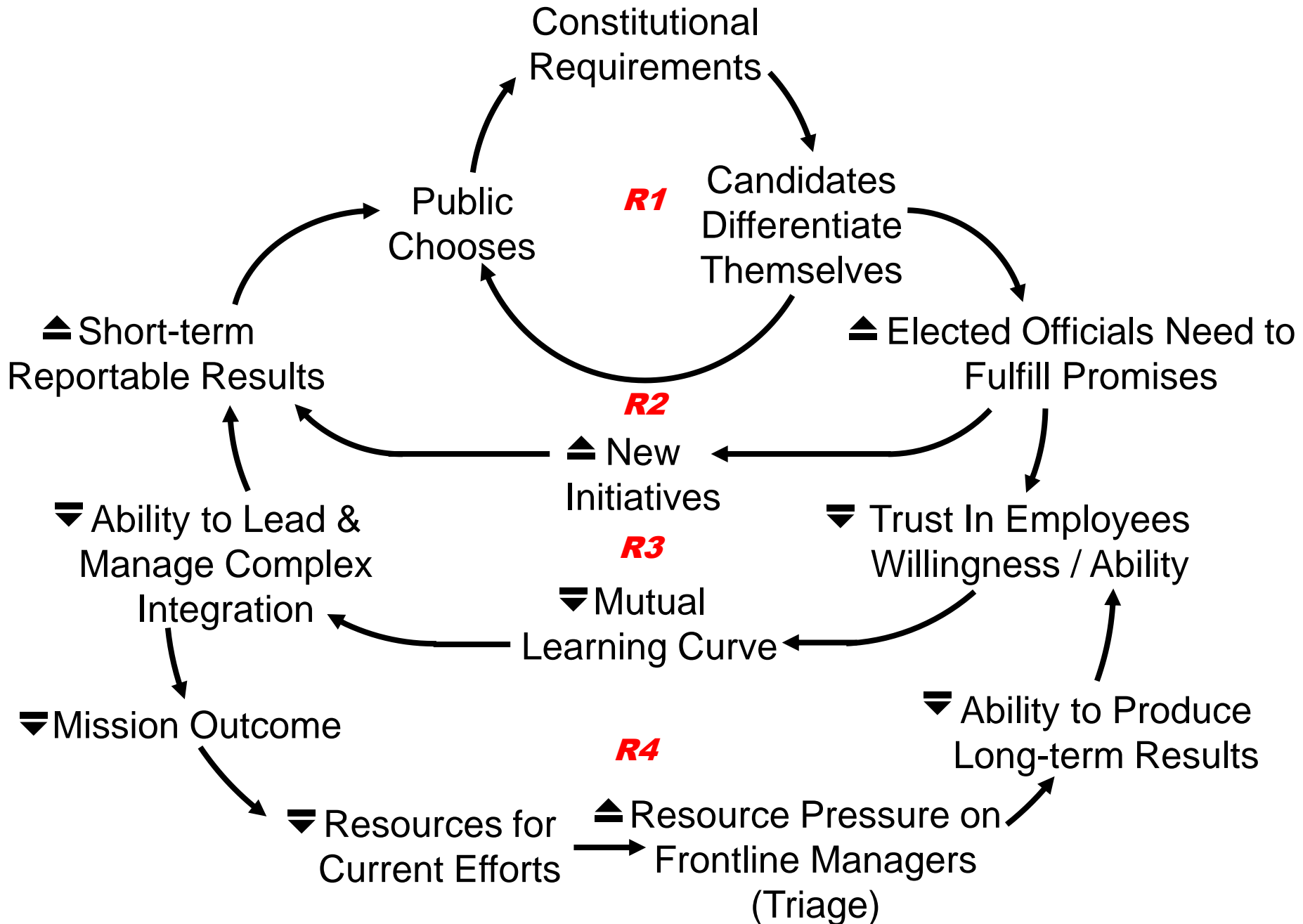
The Leadership Dilemma in a Democratic Society



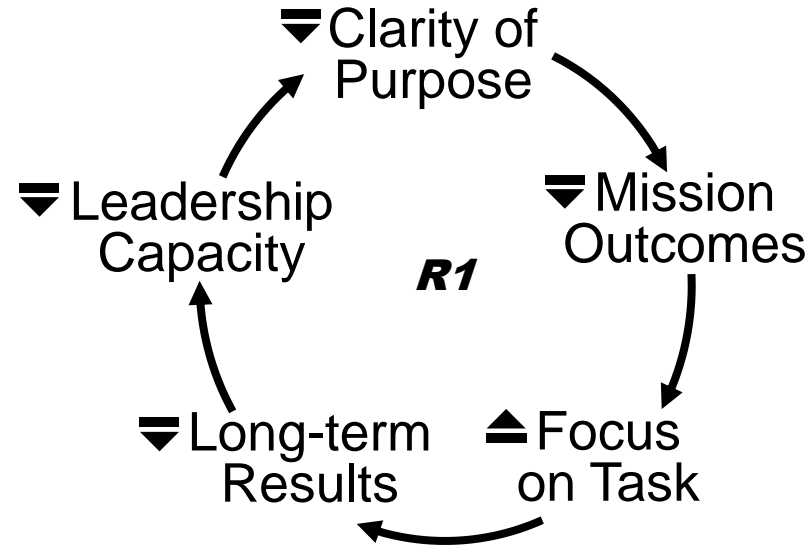
The Leadership Dilemma in a Democratic Society



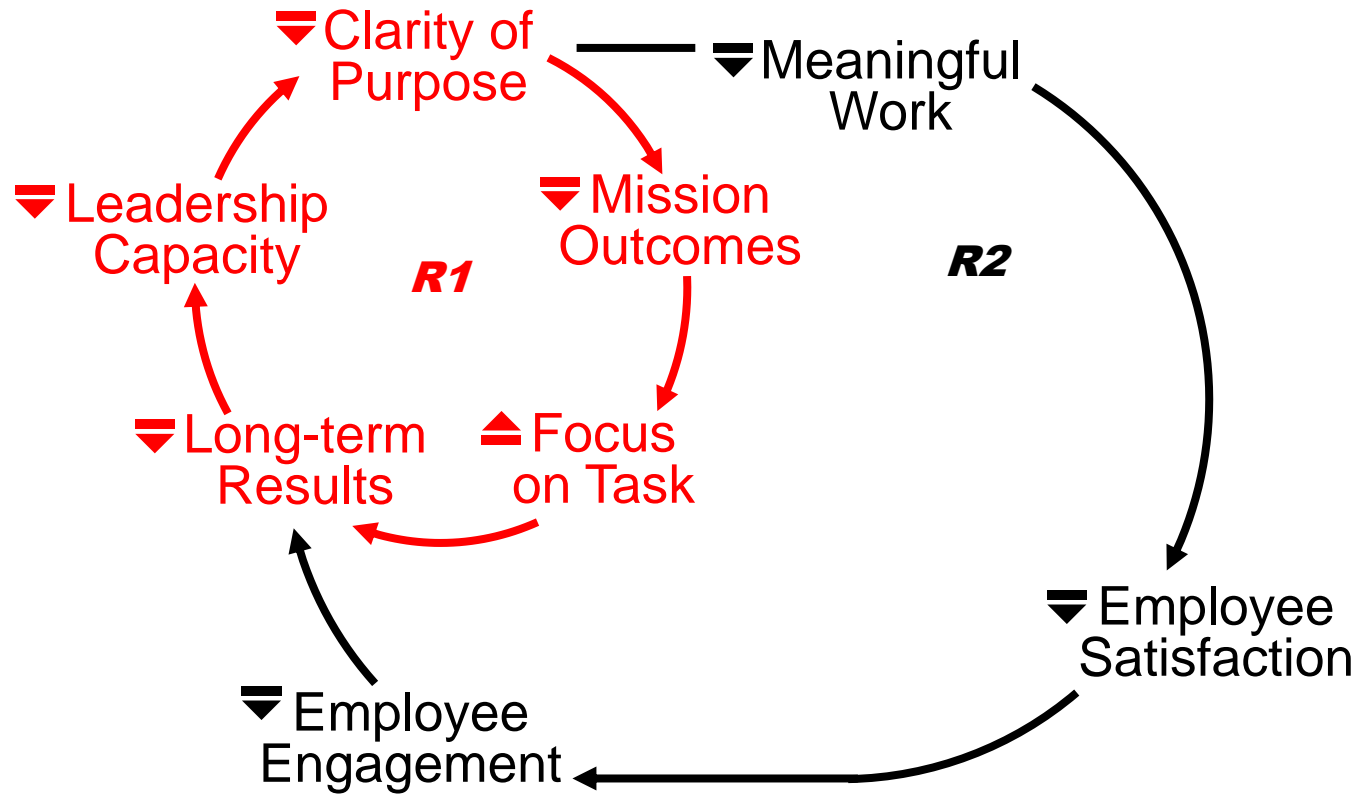
The Leadership Dilemma in a Democratic Society



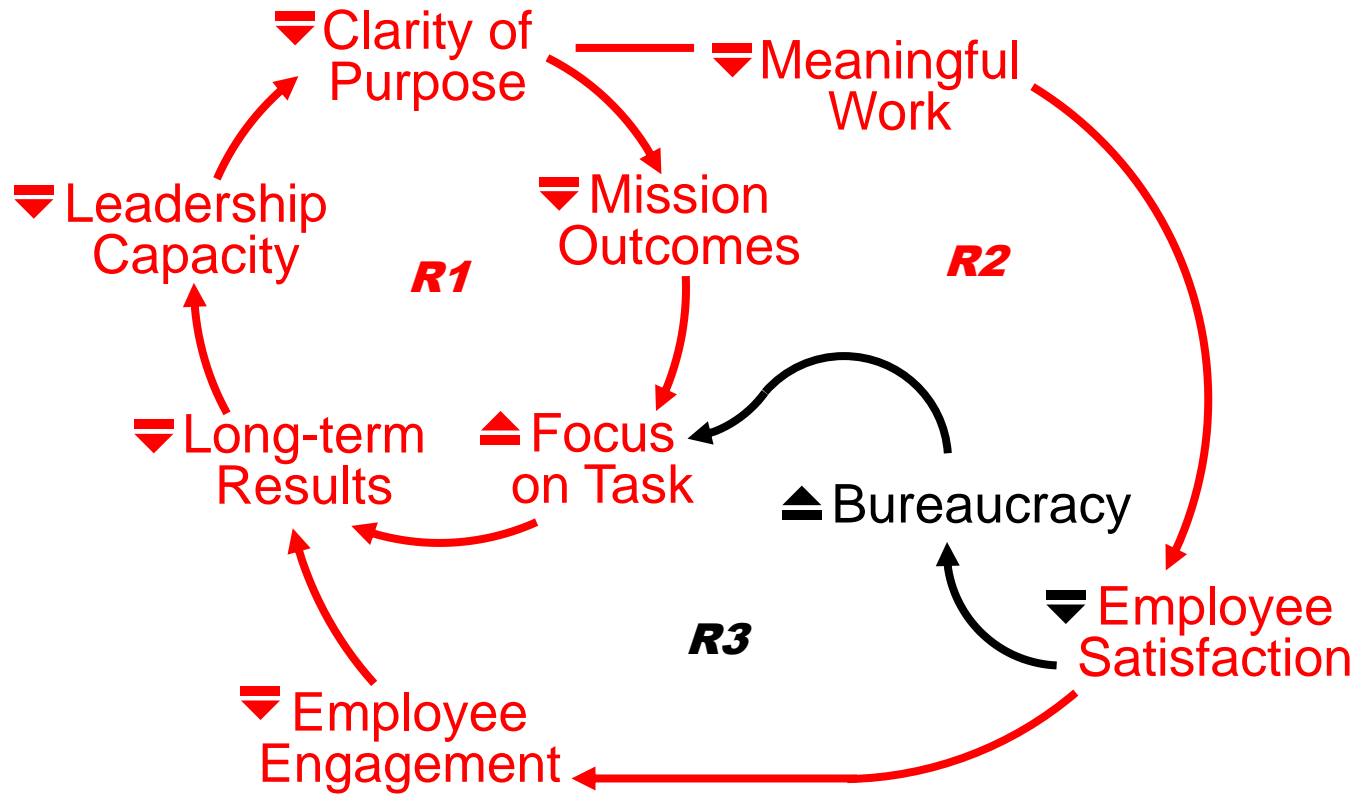
The Effects of the Leadership Dilemma in a Democratic Society



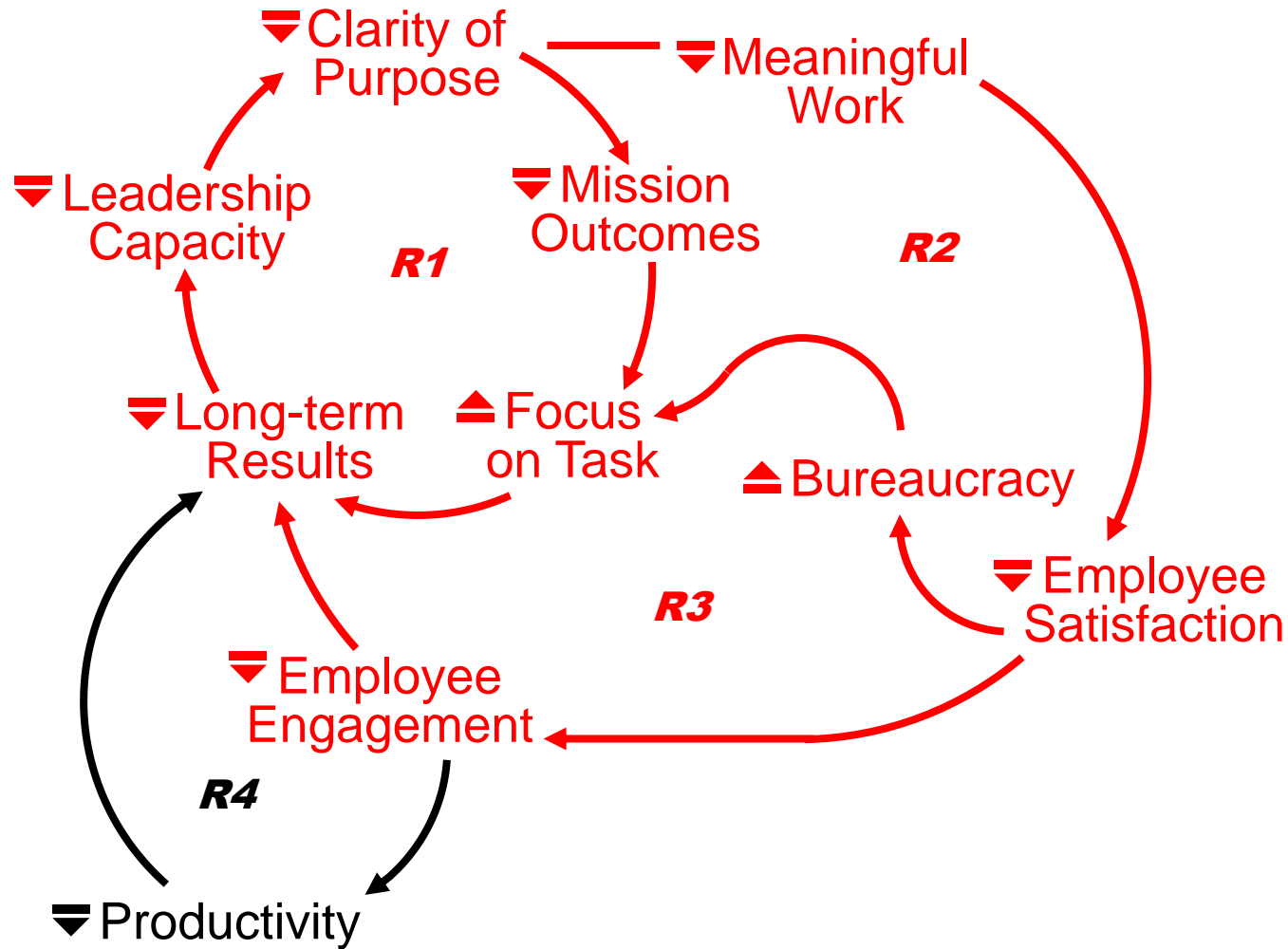
The Effects of the Leadership Dilemma in a Democratic Society



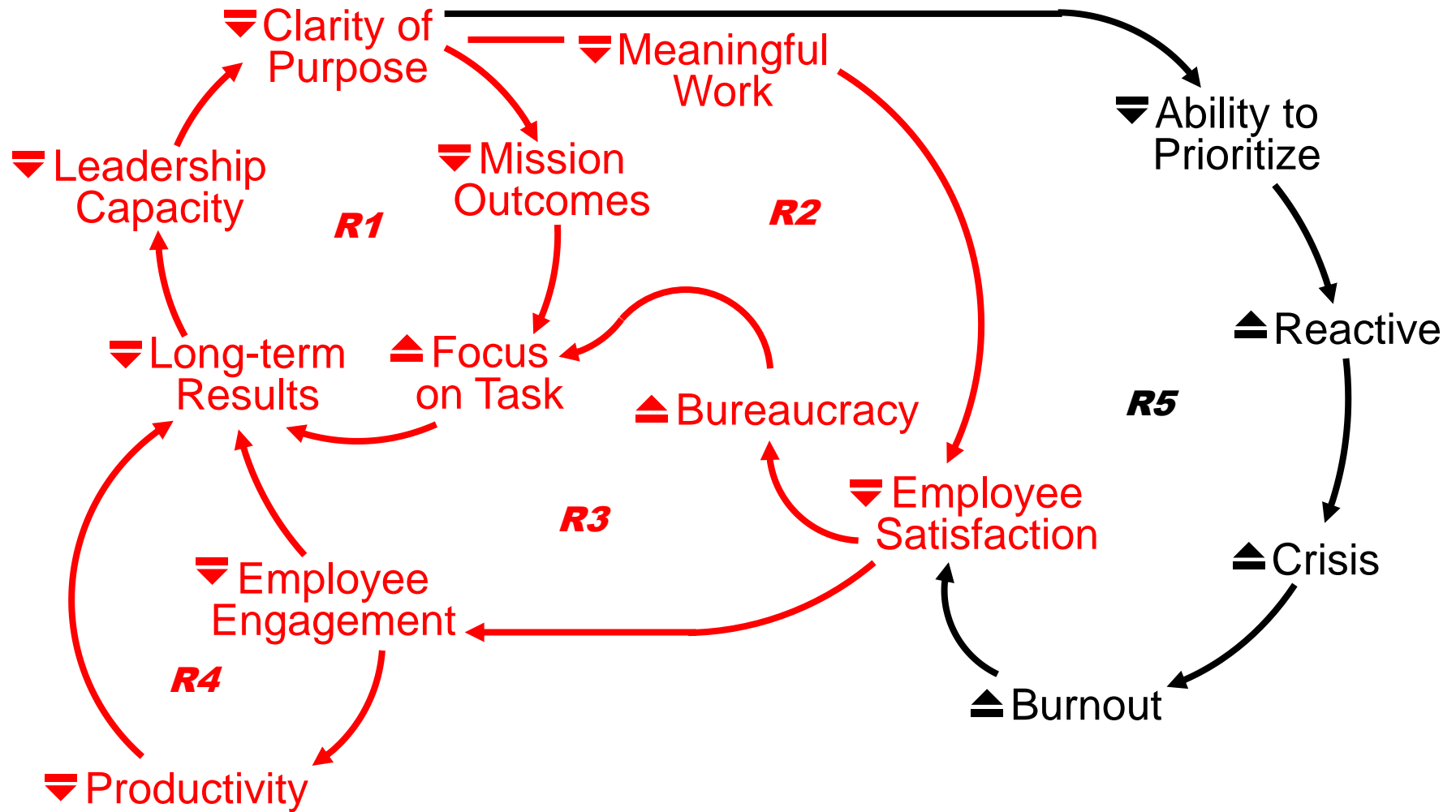
The Effects of the Leadership Dilemma in a Democratic Society



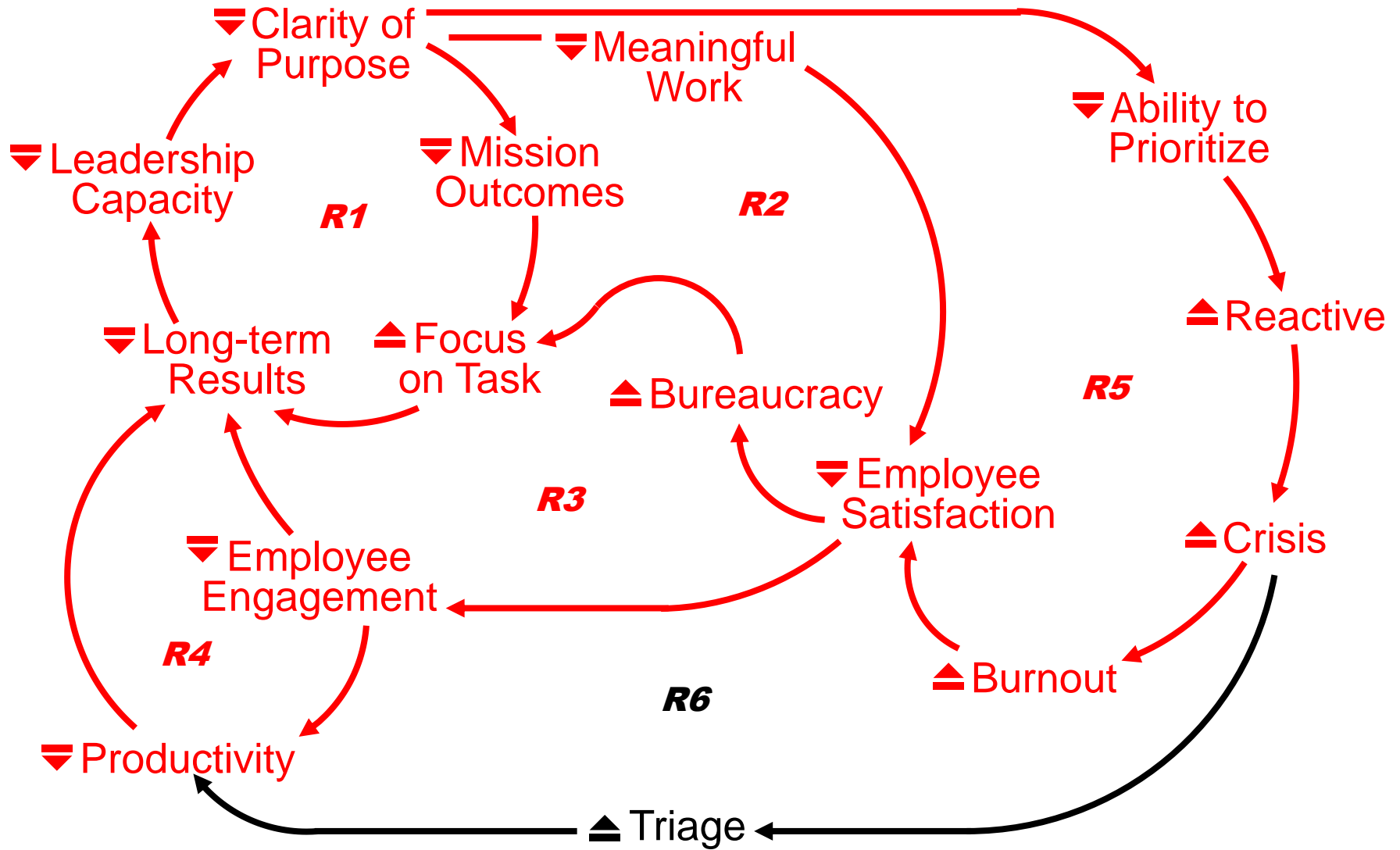
The Effects of the Leadership Dilemma in a Democratic Society



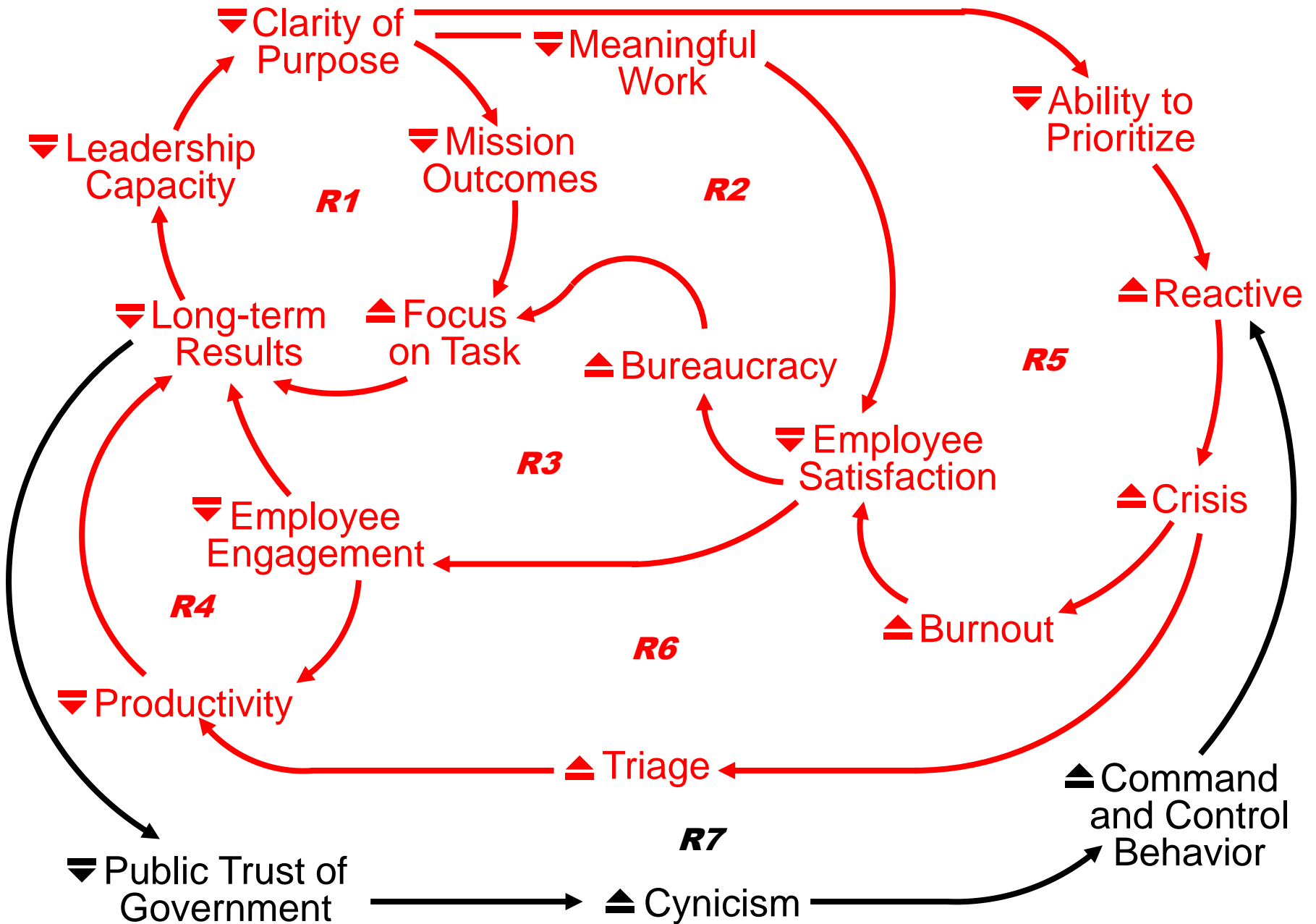
The Effects of the Leadership Dilemma in a Democratic Society



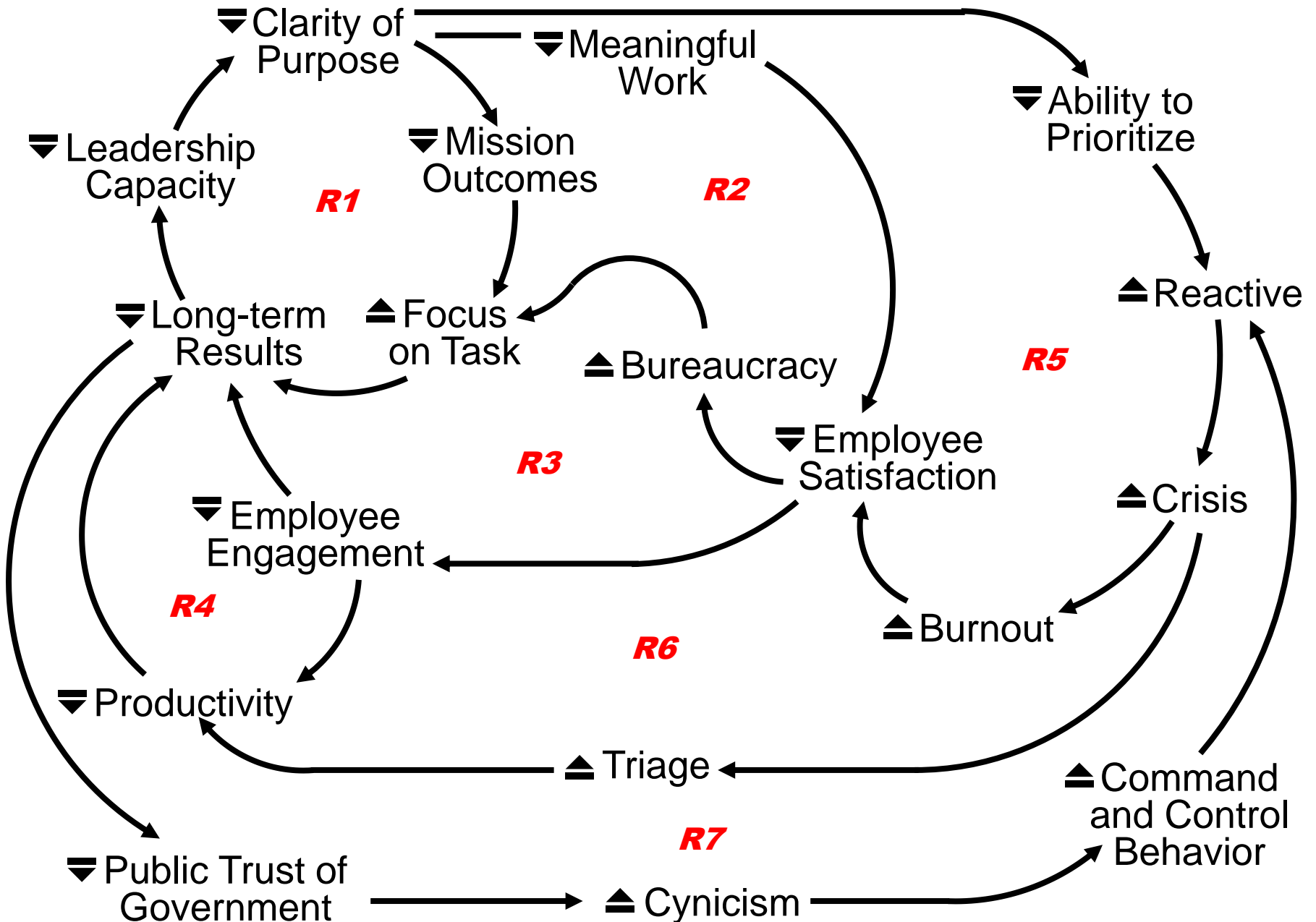
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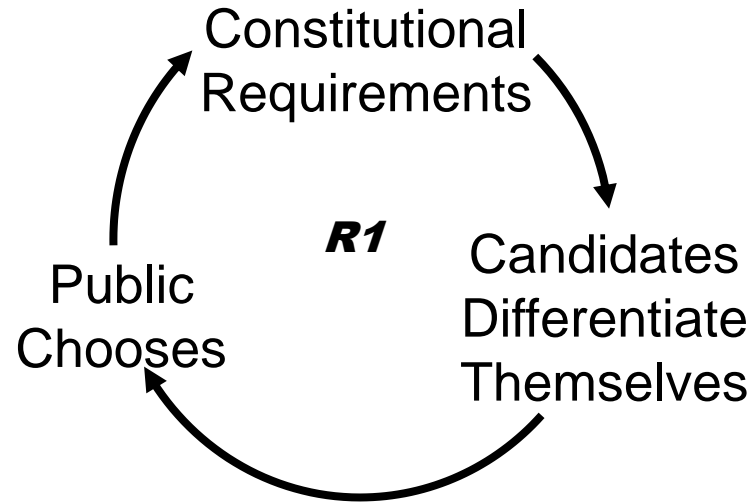
The Effects of the Leadership Dilemma in a Democratic Society



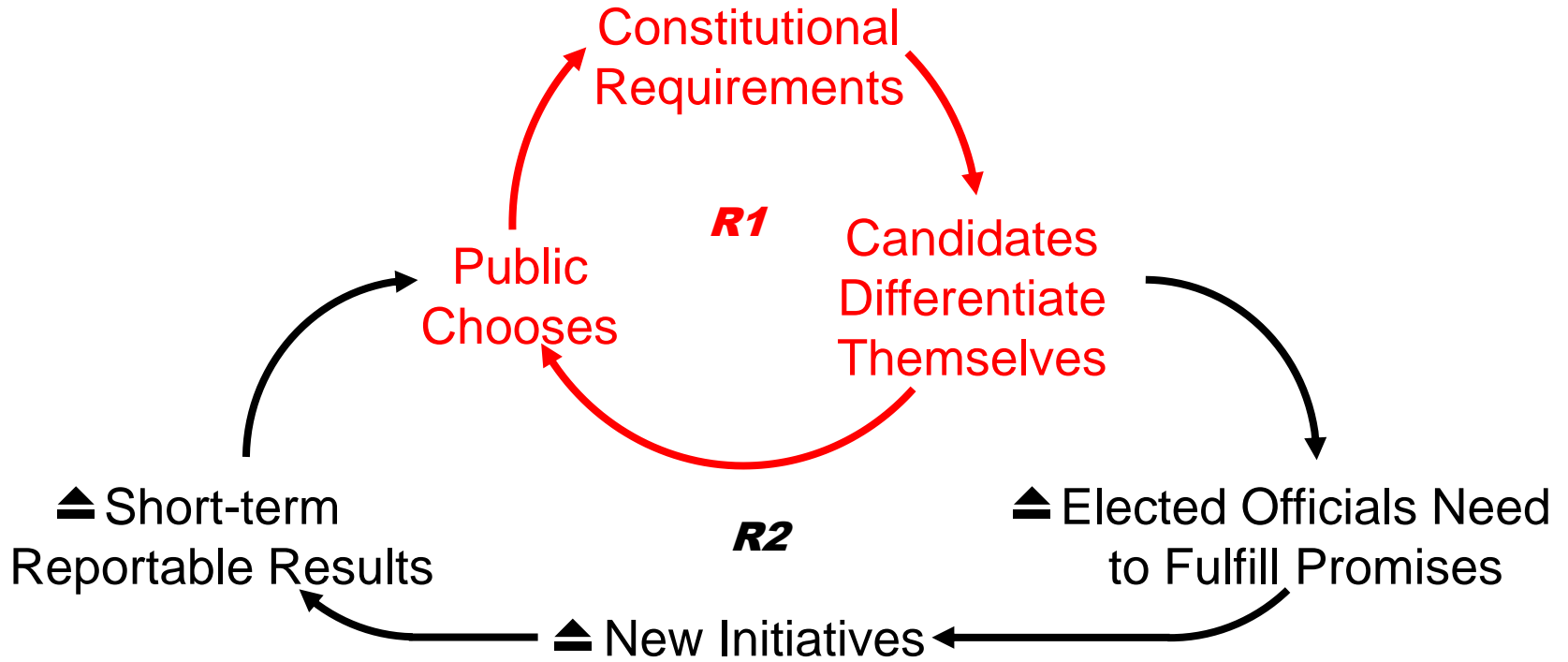
The Effects of the Leadership Dilemma in a Democratic Society



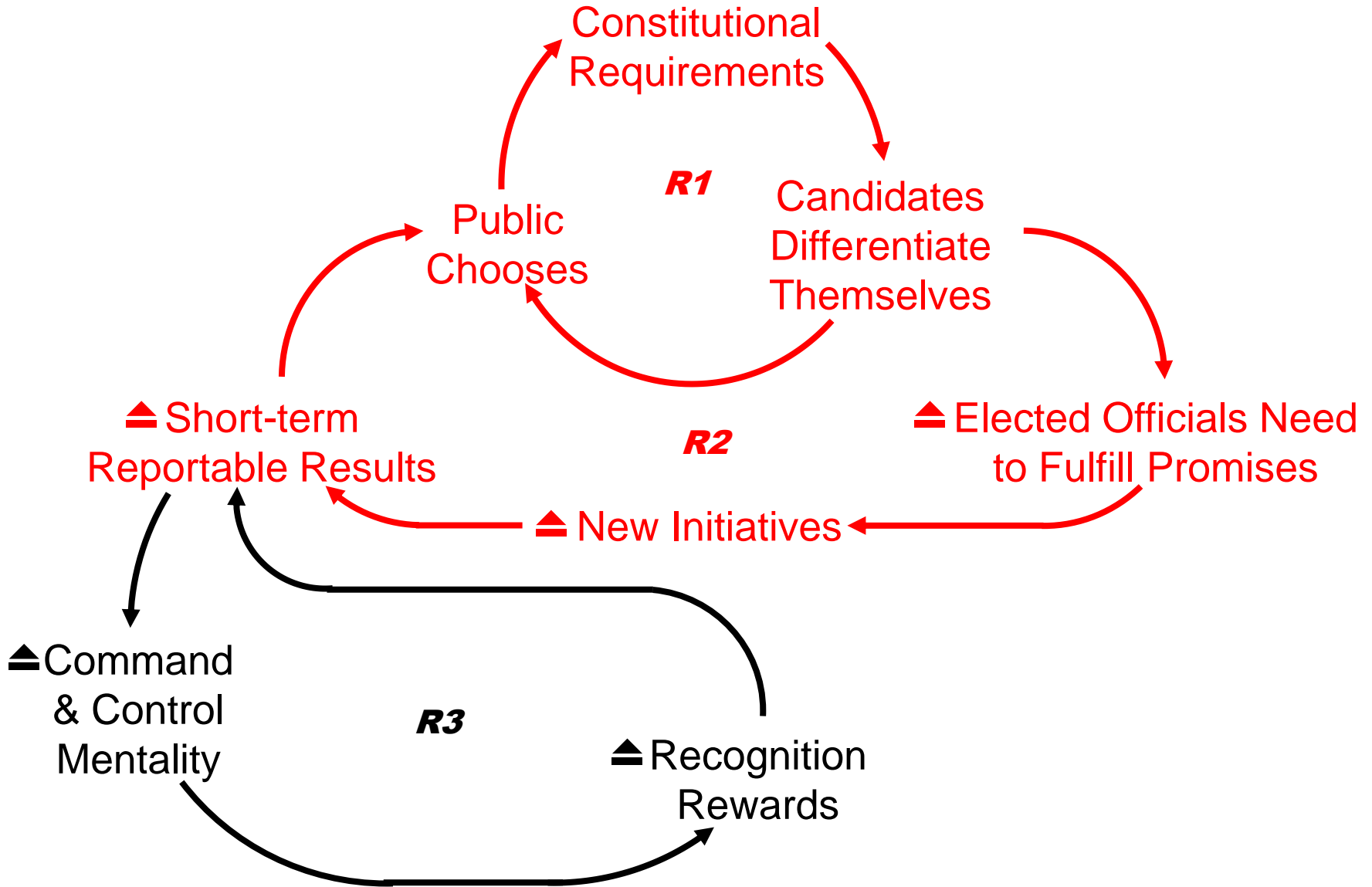
The SES Leadership Dilemma In a Democratic Society



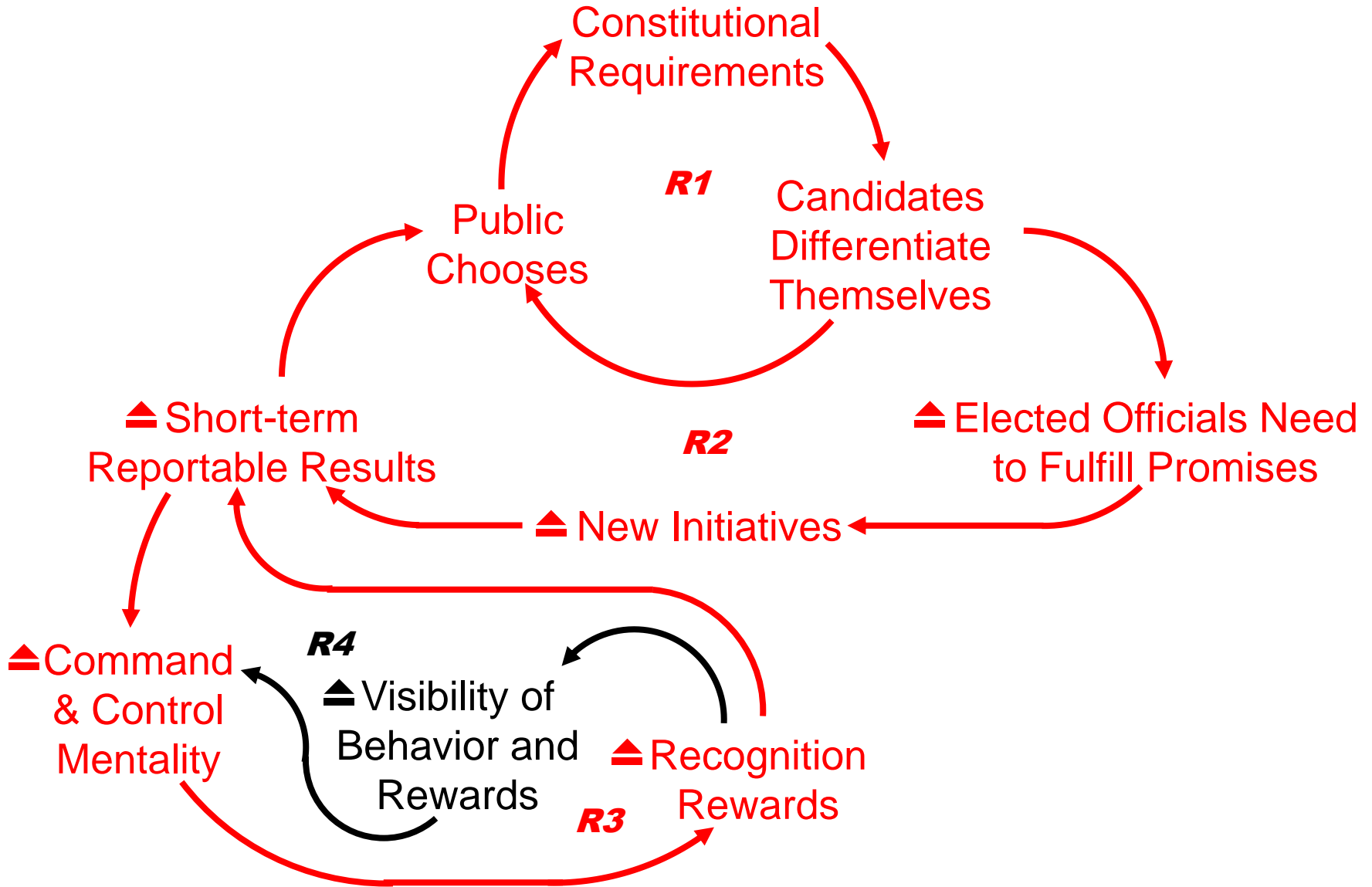
The SES Leadership Dilemma In a Democratic Society



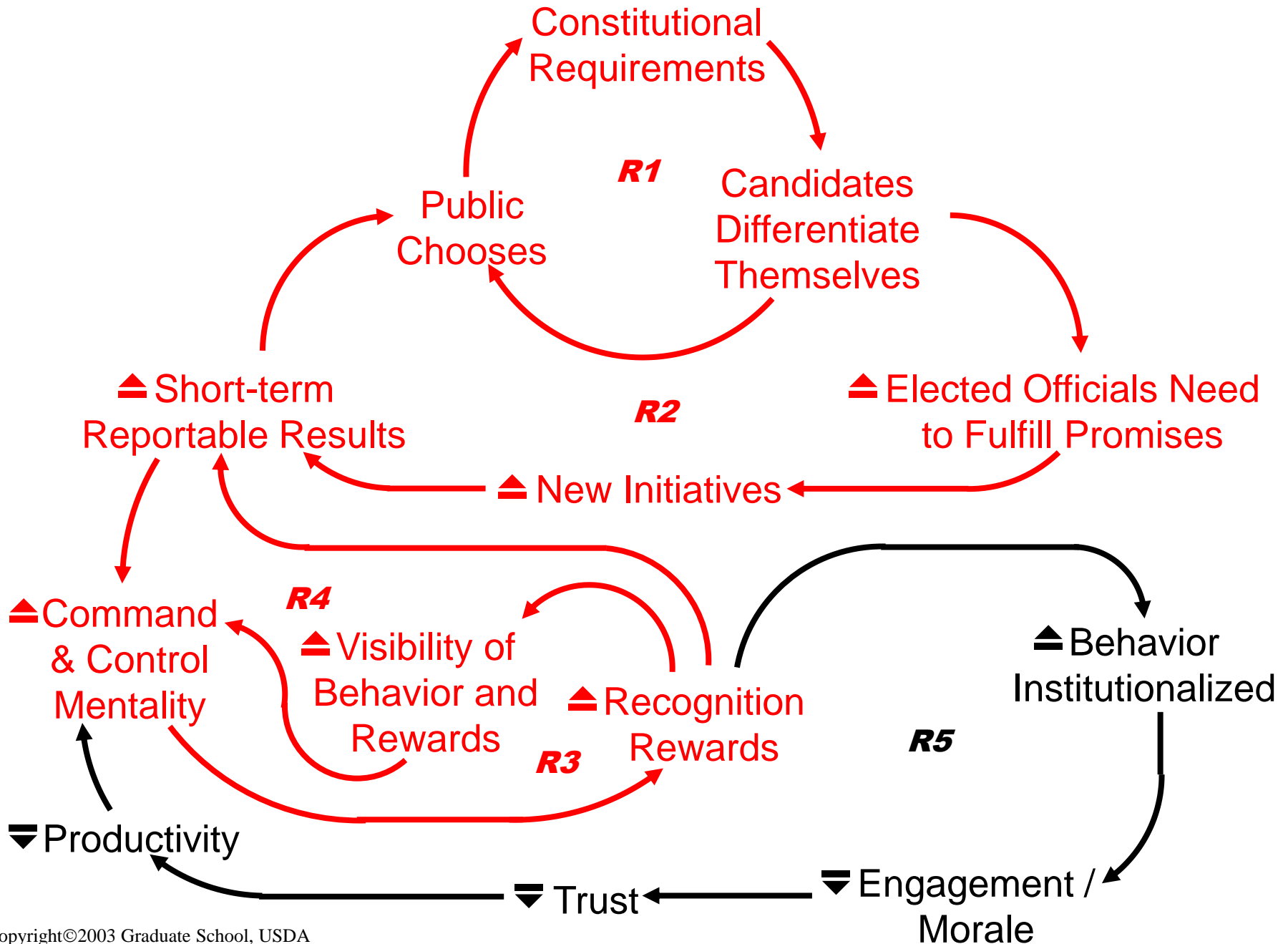
The SES Leadership Dilemma In a Democratic Society



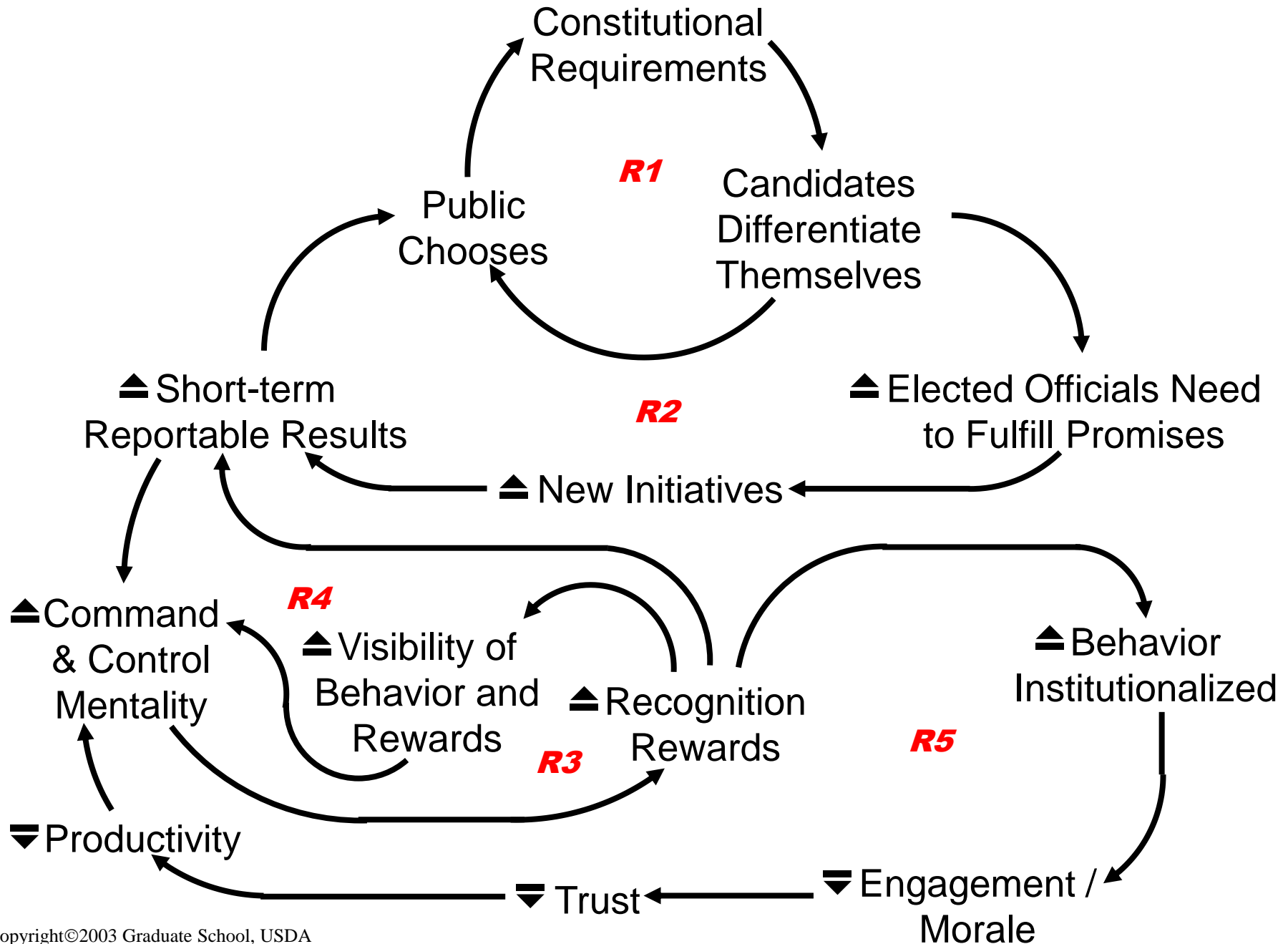
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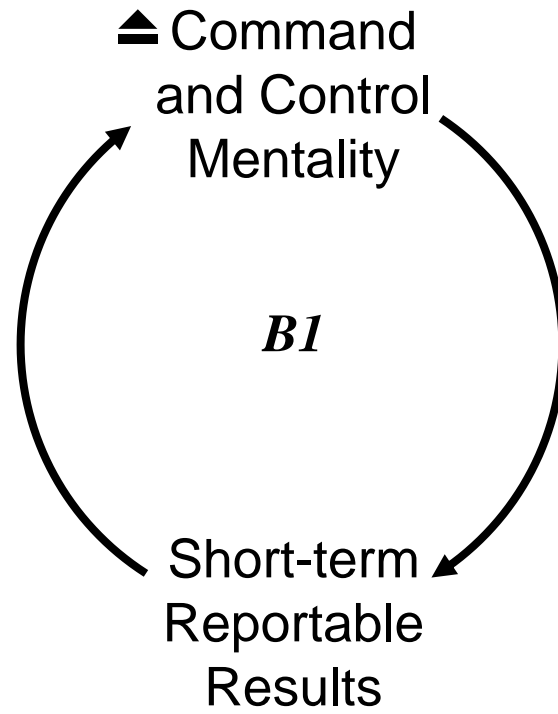
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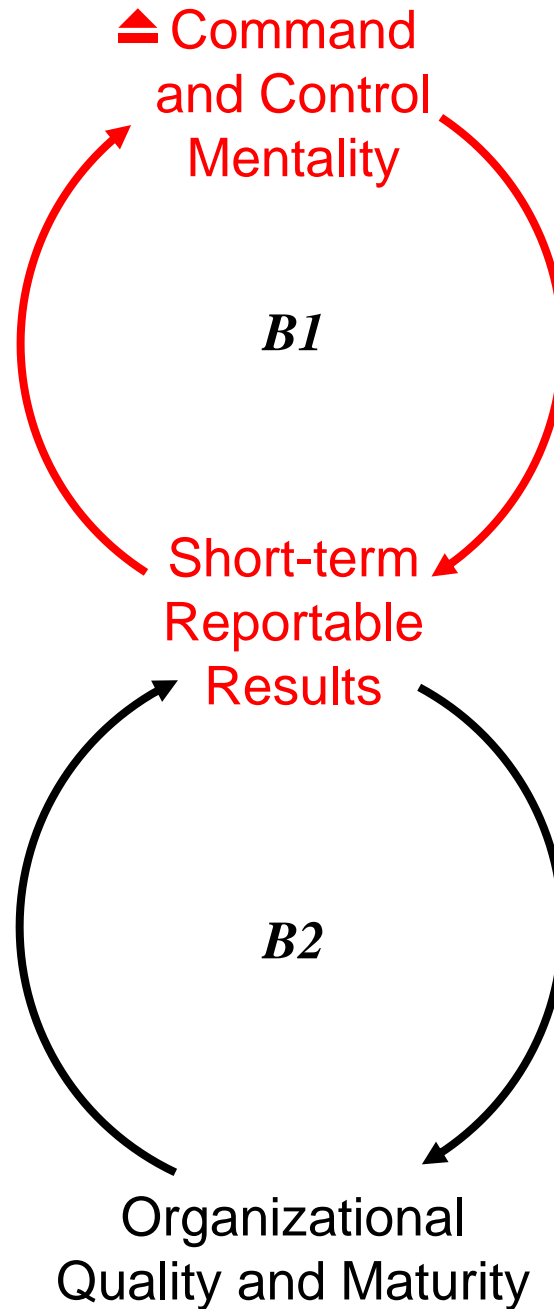
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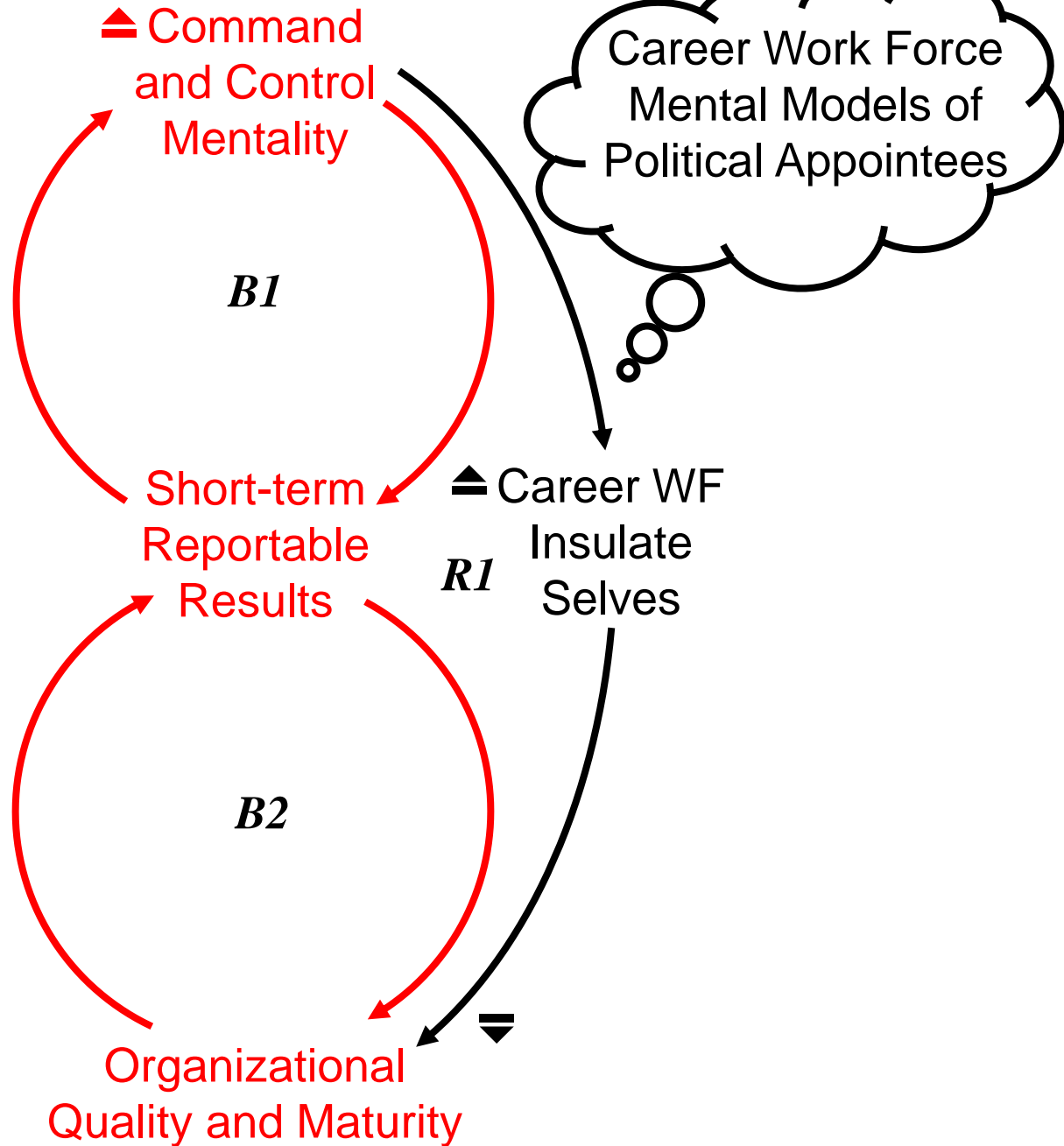
Culture of Compliance



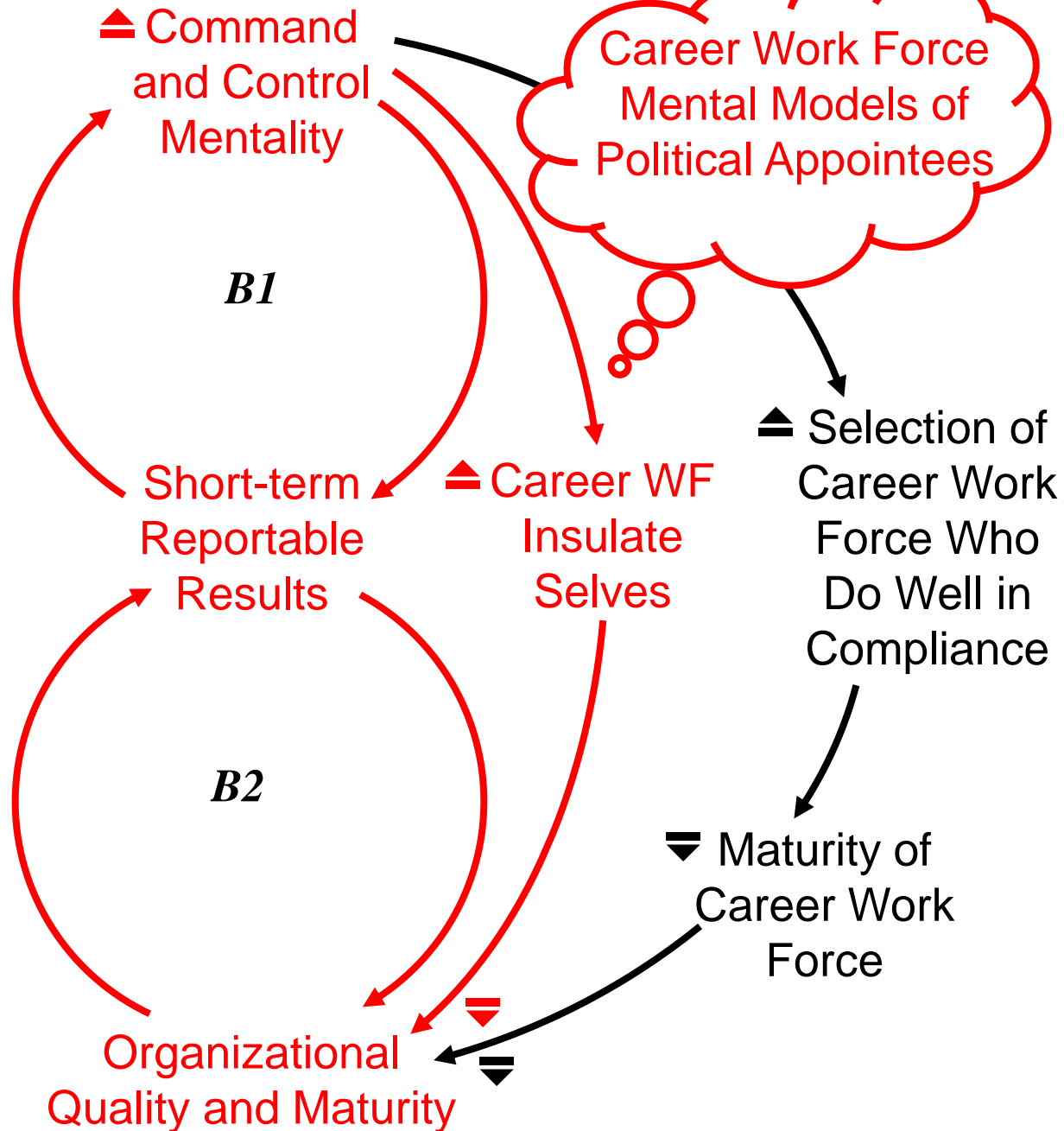
Culture of Compliance



Culture of Compliance

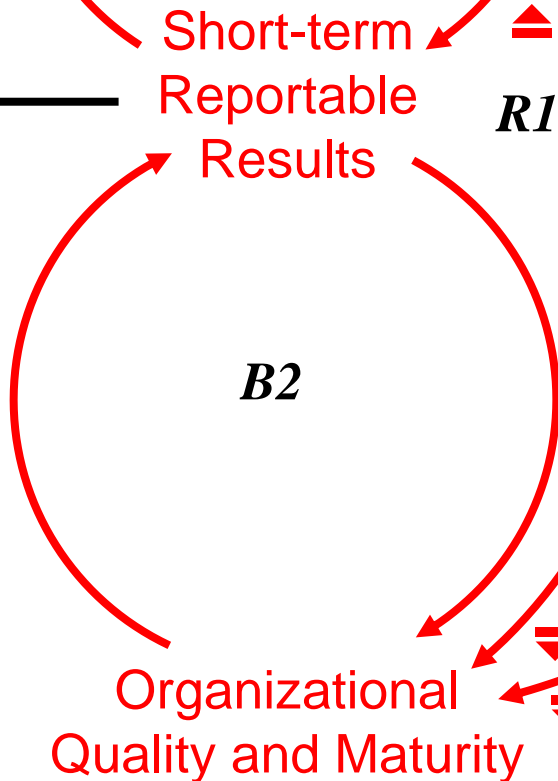
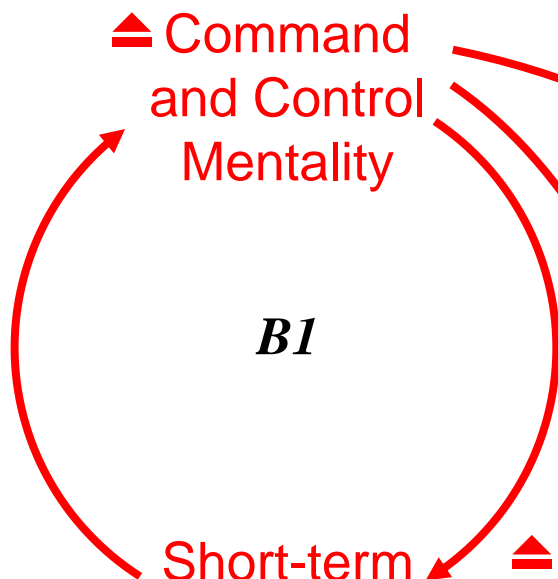


Culture of Compliance



Culture of Compliance

▲ Selection of Leaders Who Can “Whip Them Into Shape!”



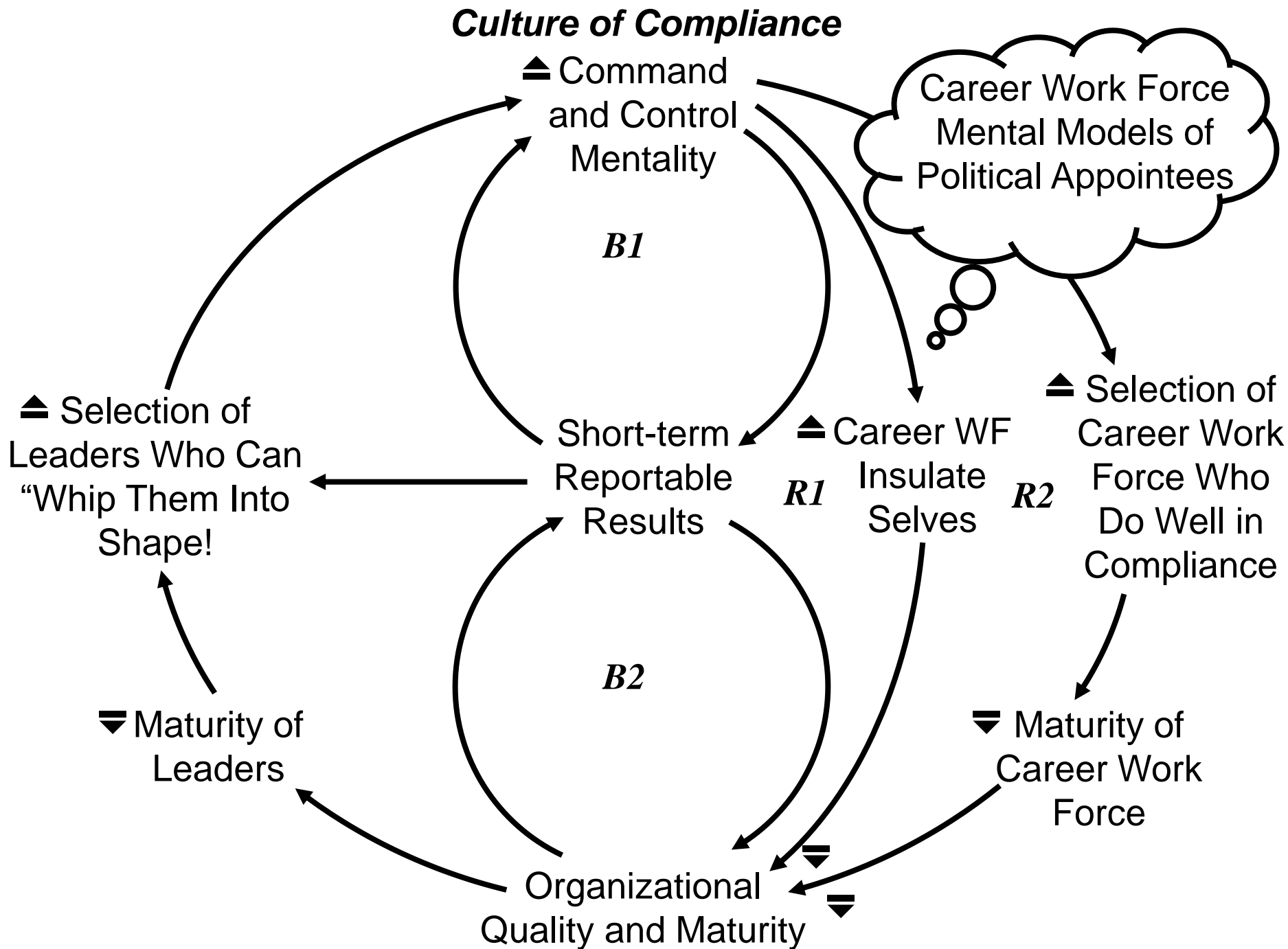
▲ Career WF Insulate Selves

R2

▲ Selection of Career Work Force Who Do Well in Compliance

▼ Maturity of Career Work Force

Organizational Quality and Maturity



Escalating Complexity

▲ Complexity

Government Barriers
Bureaucratic Process

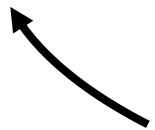
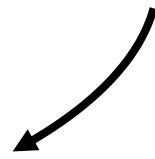
▼ Public Engagement
in Government

R1

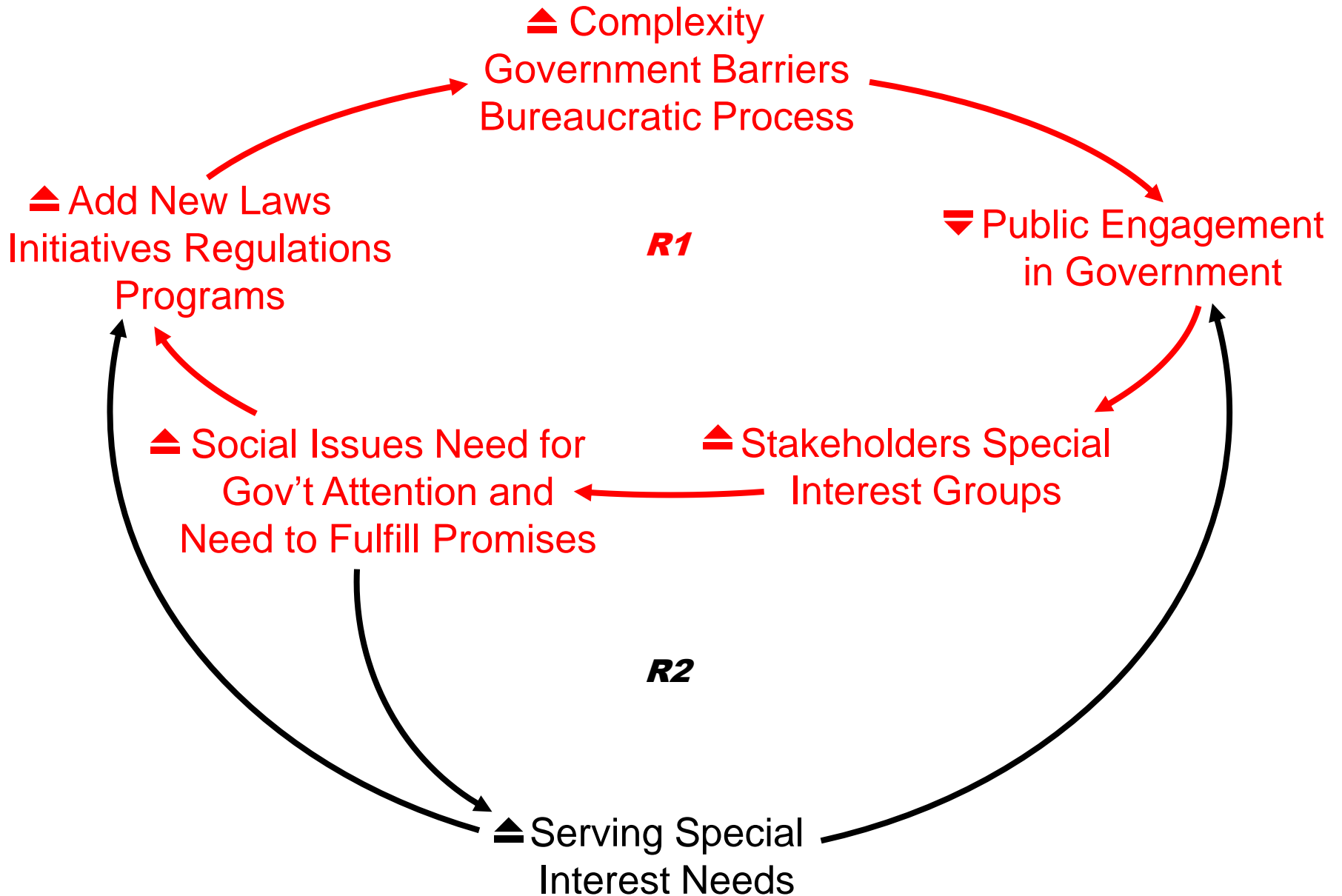
▲ Add New Laws
Initiatives Regulations
Programs

▲ Social Issues Need for
Gov't Attention and
Need to Fulfill Promises

▲ Stakeholders Special
Interest Groups



Escalating Complexity



Escalating Complexity

▲ Complexity

Government Barriers
Bureaucratic Process

▼ Public Engagement
in Government

R1

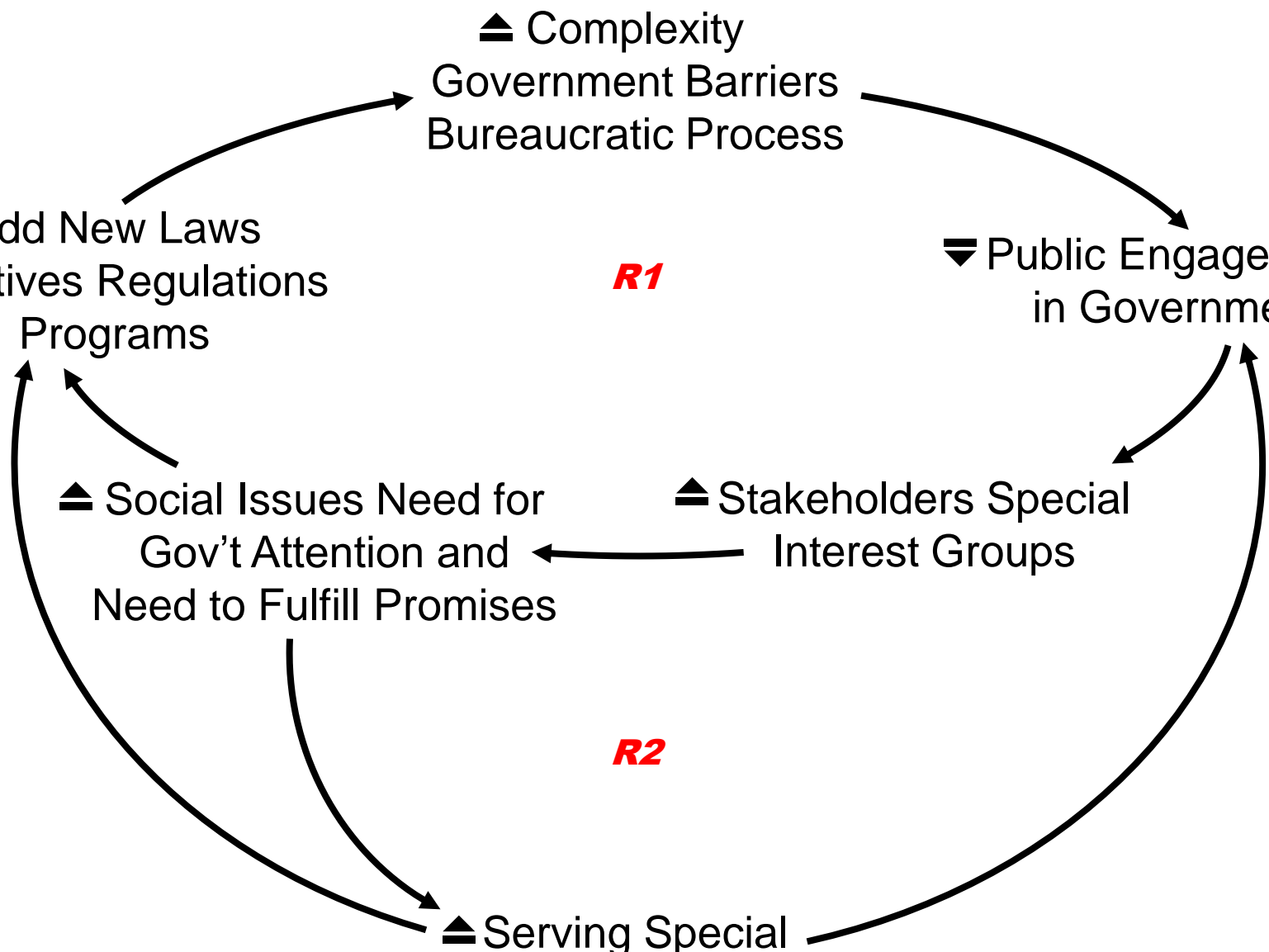
▲ Add New Laws
Initiatives Regulations
Programs

▲ Social Issues Need for
Gov't Attention and
Need to Fulfill Promises

▲ Stakeholders Special
Interest Groups

R2

▲ Serving Special
Interest Needs



The Case For A New Leadership Model

